MESSAGE FROM THE CHAIR

Patricia M. Morse, Ph.D., MSW, LCSW, CSWM

Board Bids Farewell to Exiting Members as Governor McCrory Appoints New Members

In June, the Board bid farewell to five members whose service to the Board ranged from four years to six years. The commitment of time and talent each of these members gave, informed Board discussion and decision making and personified the public protection mission of the North Carolina Social Work Certification and Licensure Board.

Emily B. Simmons, MSW, CSWM, ACSW recently retired as Care Coordinator for the Quality and Care Coordination Department at Wilson Medical Center. Emily served from 2008 through 2014. She served as Board Vice-Chair from July 2010 through June 2011 and as Chair from July 2011 through June 2014.

Nathan Berolzheimer, MSW, LCSW is in fulltime private practice in Chapel Hill, specializing in working with adolescents and young adults, clients with substance abuse problems, and high-conflict couples. Prior to his appointment to the Board, he was a part-time ethics investigator. Nathan served from 2011 through 2014, serving as Secretary-Treasurer from July 2013 through the end of his appointment.

—continued below—

MISSION STATEMENT: The mission of the North Carolina Social Work Certification and Licensure Board is to protect the public by setting standards for qualification, training, and experience for those who seek to represent themselves to the public as certified social workers or licensed clinical social workers and by promoting high standards of professional performance for those engaged in the practice of social work in accordance with the Social Worker Certification and Licensure Act (N.C. Gen. Stat. 90B) and related Rules (N.C.A.C. Title 21, Chapter 63).

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North Carolina Social Work Certification and Licensure Board

FALL 2014

NCWSCLB MEMBERS

PATRICIA M. MORSE
Ph.D., MSW, LCSW, CSWM
CHAIR
PROFESSIONAL MEMBER
2nd Term Expires: 06/30/17

ALFRED BRYANT, JR.
Ph.D., LPC
VICE-CHAIR
PUBLIC MEMBER
2nd Term Expires: 06/30/15

SECRETARY-TREASURER
Position Currently Vacant

AMY J. BARSANTI
MSW, CMSW
PROFESSIONAL MEMBER
1st Term Expires: 06/30/16

ANGELA M. ATKINS
MSW
PUBLIC MEMBER
1st Term Expires: 06/30/16

S. KELLEY RYAN, JR.
MSW, LCSW
PROFESSIONAL MEMBER
1st Term Expires: 06/30/16

GARLANDE C. POWELL
MSW, LCSW, LCAS
PROFESSIONAL MEMBER
1st Term Expires: 06/30/17

JAMES TURNER, JR.
MSW, LCSW
PROFESSIONAL MEMBER
1st Term Expires: 06/30/17

NCSWCLB
PO BOX 1043
ASHEBORO, NC 27204

PHONE (336) 625-1679
TOLL FREE (800) 550-7009
ETHICS DIR. (866) 397-5263

FAX (336) 625-4246
E-MAIL ADDRESS
swboard@asheboro.com
Website: NCSWBOARD.ORG

OFFICE HOURS
9 A.M. TO 5 P.M., MONDAY-FRIDAY

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Nancy J. Mercer, MSW, LCSW, LCAS has worked in community mental health and addiction counseling settings for more than 30 years and is currently in private practice in Asheville. Nancy served on the Board from 2010 through 2014. She served as Vice-Chair from July 2011 until the end of her appointment.

Joanne Sobolewski, MSW, ACSW, LCSW, DCSW, CSWM is currently the Manager of Patient Services at Carolinas Health Care, Behavioral Health Davidson. Joanne was appointed to the Board by Governor Perdue effective July 2010 and served on the Board through June 2014.

Gé Brogden, MPA is a consultant with the Division of Medical Assistance and served as one of two public members on the Board. She was appointed to the Board by Governor Perdue effective July 2009 and was reappointed to a second term in 2012. Gé served as Secretary-Treasurer beginning July 2010 through June 2013.

The Board is very excited about our new Board members who were appointed by the governor in July. Kelley Ryan, Jr., MSW, LCSW; Amy Barsanti, MSW, CMSW; Garlande Powell, MSW, LCSW, LCAS; James Turner, Jr., MSW, LCSW; and Angela Atkins, MSW are introduced to you beginning on page 3. We welcome them and assure you that they arrived with skills, talents and knowledge which they are already using to contribute to our discussions and work.

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**House Bill 74: Periodic Review and Expiration of Existing Rules**

Session Law 2013-413 (aka “HB 74”) established an existing rules review process through G.S. 150B-21.3A. The process requires agencies that go through rulemaking under Article 2A of the Administrative Procedure Act (APA) to review all of its existing rules in the NC Administrative Code. The Social Work Certification and Licensure Board is subject to Article 2A of the APA and therefore has been and will continue to engage in the rules review process accordingly during the 2015 calendar year.

That section of the statute became law in August 2013, and required the Rules Review Commission establish a mechanism to ensure that agencies subject to Article 2A of the APA review all of their rules every 10 years. The statute requires the Commission to consider the scope and complexity of rules subject to review in establishing the schedule for review. **The Social Work Board’s rules are scheduled for review by the Commission in July 2015.** The regulatory process requires the Board to review all rules and classify each as:

1) “Necessary with substantive public interest;”
2) “Necessary without substantive public interest;” or
3) “Unnecessary.”

Upon classifying each rule, the Board will post the classifications on their website and on the Commission’s website and invite the public to comment on the classifications. The public comment period will last at least 60 days, and the Board is required to respond to each public comment that objects to the rule classification.

After the comment period is over, the Board will send a report of the classification, the comments received, and the Board’s response to the Rules Review Commission. The Commission will review this information and determine whether it agrees with the agency classification, based upon the public comments and the Commission standards of review. If the RRC disagrees with the Board’s determination, it can move the classification of the rule. The RRC will then send a report to the Joint Legislative Administrative Procedure Oversight Committee at the General Assembly for consultation.

Rules designated as “Necessary without substantive public interest” will remain in the Code. Rules designated as “Unnecessary” will be removed from the Code. Rules designated as “Necessary with substantive public interest” must be readopted, following the process set forth in G.S. 150B.

This process is designed to improve and streamline the regulatory process and eliminate unnecessary regulation. If an agency does not conduct the review, the rules will expire and be removed from the Code, unless the rule is required to implement or conform to federal law.

**The Board expects to publish all rules and receive comments in the immediate future, so we encourage you to visit the Board’s website regularly to stay informed.**
Governor McCrory Appoints New Board Members

The North Carolina Social Work Certification and Licensure Board welcomes five new Board members appointed to the Board by the Governor of North Carolina, the Honorable Pat McCrory. The Board is also pleased to welcome the return of two current members who were reappointed to a second term, Patricia M. Morse, Ph.D., MSW, LCSW, CSWM, currently serving as Board Chair, and Dr. Alfred Bryant, Jr., Ph.D., LPC currently serving as Board Vice-Chair. The five new appointments fill both professional and public member positions on the Board as required by N.C. Gen. Stat. 90B.

S. Kelley Ryan, Jr., MSW, LCSW
Kelley received his BSW and MSW degree from Virginia Commonwealth University with a specialization in Health Care. He is a Licensed Clinical Social Worker currently providing individual and group counseling services at Hospice & Palliative Care Center in Winston-Salem, where he has been on staff since 1999.

Kelley brings to the Board his knowledge and experience in a broad range of practice areas including social work case management, counseling and advocacy in the fields of hospice and end of life care, grief, homelessness, physical rehabilitation, medical care, suicide awareness and prevention, domestic violence and ethics. He has served on the NASW-NC Board of Directors as an elected District Representative and Vice President, and has represented NASW-NC as NASW Delegate to National Assembly and served as expert for the NASW-NC Men’s Social Work Practice Area Network.

Angela M. Atkins, MSW
Angela Atkins received her BSW from Mars Hill College and her MSW from the University of South Carolina in Columbia, SC and currently resides in Spruce Pine, NC. She has worked in the social work profession for more than 20 years as a hospital discharge planner, early intervention specialist, and school social worker. For several years, she taught Human Services courses for Mayland Community College.

Angela is very active in her community personally and professionally. She serves on numerous local community tasks forces and teams, some of which include: Juvenile Crime Prevention Council, The Child Advocacy Center, Substance Abuse Task Force, and Community Child Protection Team. As chair of Mitchell County Schools Student Support Services Team, Angela is passionate about bringing relevant training opportunities to school faculty and staff as they all strive to meet the social, emotional and educational needs of the students and families they work with. Angela is excited about bringing her experiences from a rural mountain community as she serves on the Board.

James E. Turner, Jr., MSW, LCSW
James Turner is a Licensed Clinical Social Worker, currently employed by Children’s Home Society as an Intensive Family Preservation Program Supervisor. Mr. Turner is also the owner of Turner Counseling & Consulting, PLLC where he practices outpatient therapy. He received his B.A. in Psychology from St. Augustine College in 2000 and his Masters in Social Work from Howard University in 2003.

Mr. Turner obtained his clinical license in 2005 and practiced initially as a provisional licensee (now associate), becoming independently licensed in 2011. He began his Social Work career at Wake County Human Services (WCHS hereafter) in 2004 where he held the position as a Child Mental Health Case Manager. Mr. Turner later transitioned to the role of a Child Mental Health Outpatient Therapist at WCHS. He was employed there for six years. Mr. Turner also worked as a Licensed Clinician part time with area mental health agencies for six years.
Amy J. Barsanti, MSW, CMSW

Amy Barsanti, a Certified Master Level Social Worker in the state of North Carolina, earned her MSW in 1995 at Fordham University and her BSW in 1994 at Marist College. She currently serves as the Admissions Director for the Department of Social Work and lecturer at the University of North Carolina at Charlotte. She previously served as the Assistant Field Director and faculty liaison for the North Carolina Child Welfare Education Collaborative at the same institution. Ms. Barsanti has completed presentations on national, state and local levels, in addition to having been an instructor at two community colleges. Prior to working in academia, her social work practice experience focused on advocacy, education and crisis intervention, serving victims of intimate partner violence, child abuse, sexual assault, and natural disasters. Ms. Barsanti’s previous board experience includes having served a three-year term, ending in 2012, on the Mecklenburg Area Catholic Schools Board. Ms. Barsanti is a member of multiple professional organizations including the National Association of Social Workers, the Council on Social Work Education, and the Association of Baccalaureate Program Directors.

Garlande C. Powell, MSW, LCSW, LCAS

Mrs. Garlande Powell has her Masters in Social Work, is a Licensed Clinical Social Worker (LCSW), Licensed School Social Worker, and a Licensed Clinical Addiction Specialist (LCAS). Garlande began her social work career in group homes in North Carolina. After her marriage, she turned to the geriatrics field as a nursing home social worker. Garlande then transitioned to a social work case manager of children and adults with developmental disabilities within a state entity. When it was time for her internship in the Master’s program, she transitioned to a mental health position within the same state entity. Due to reform, Garlande left state mental health and moved to School Social Work until the birth of her daughter. She changed to part time with a grant position for substance abuse screening at local department of social services and was an adjunct professor for East Carolina University. Once the grant ended, Garlande went into private practice for herself with like-minded professionals. She currently serves the New Hanover and Columbus county areas and provides supervision to LCSWA’s. Garlande believes God has called her to this work and has a passion for helping others restore their souls to health and peace.

NCSWCLB 2015 Meeting Schedule

The Board meets eight times during the year beginning at 9:30 a.m., unless otherwise indicated, and usually on the first Friday of the month. Unless otherwise specified, meetings take place at the Administrative Office located at 1207 S. Cox Street, Suite F, in Asheboro, NC.

The last meeting for the 2014 calendar year is set for Friday, December 5, 2014. The Board will convene at 8:30 a.m.

The 2015 meeting schedule is as follows:

- Friday – February 6 - 8 (Board Business Retreat)
- Friday – March 13
- Friday – May 1
- Friday – June 5
- Friday – August 7
- Friday – September 18
- Friday – November 6
- Friday – December 4

The Board conducts an annual review of rules. Any proposed adoptions or amendments are posted on the Board’s website for review and comment. Please visit the Board’s website at www.ncswboard.org regularly to review any current rule proposals.
NCSWCLB Position Statement On Continuing Education

Purpose:

The Board has prepared this position statement to assist social workers in recognizing the importance of continuing education (CE) in maintaining professional competence, and understanding the standards enforced by the Board through Statute and regulation (Code). The primary focus in selecting appropriate CE activities should be quality improvement; specifically, improved client and social work practice outcomes through improved service delivery. These governing requirements for CE outlined in the NC Administrative Code [21 NCAC 63 .0401] are posted on the Board’s website at www.ncswboard.org.

Verification of CE Activities:

The Board does NOT pre-approve CE Providers or courses. In considering learning opportunities for obtaining CE credit, social workers are required to participate in training activities that can be verified by the Board in the event the social worker’s continuing education hours are audited. Acceptable verification may consist of a signed certificate of completion or attendance that identifies the sponsoring organization, name of facilitator or trainer, course title, training format (identified location, home study, or online), date(s) attended, hours of credit, and the participant/attendee’s name.

Maintaining Records of CE Activity:

Pursuant to the NC Administrative Code [21 NCAC 63 .0507], social workers must maintain records to fulfill their professional responsibilities. The Board recommends maintaining CE documentation for a minimum of three years in the event your Renewal is selected for a Continuing Education Audit.

What is Required by Statute and Regulation:

- CE is required for maintaining social work certification and licensure in North Carolina.
- At least 40 contact (clock) hours of CE is required for each full renewal cycle (two years). For renewal cycles less than two years, please refer to the section on “Exceptions” below.
- A minimum of four (4) hours of ethics-focused training is required for each renewal cycle.
- No more than half (20 hours) of the CE hours submitted for each renewal cycle may be obtained through distance education.

Exceptions:

- An initial certificate or license issued for a period less than two years requires only 30 hours of CE activity. Social Workers should seek clarification from the Board office if they are unsure of the number of CE hours they are required to have during their first renewal cycle.
- LCSWA licensees in their second or third renewal cycle and eligible to apply for LCSW licensure may also require less than 40 hours of CE. The amount of CE required for transitioning to LCSW licensure during renewal periods that are less than two years may be calculated on a prorated basis (see below).

Prorated CE for Transitioning from LCSWA to LCSW (Applicable to LCSWA licensees ONLY):

It is not uncommon for an associate licensee to need to renew the LCSWA license beyond the initial two-year licensure period in order to acquire the required two (2) years/3000 hours of supervised clinical practice; however, often the amount of additional time needed to fulfill these requirements is less than two additional years. LCSWA licensees who are ready to apply for LCSW less than two years into their current renewal period may document CE on a pro-rated basis. For pro-rated CE, consider the following:
<table>
<thead>
<tr>
<th>Licensure Period in Months</th>
<th>Total CE Required</th>
<th>Ethics Hours Required</th>
<th>Licensure Period in Months</th>
<th>Total CE Required</th>
<th>Ethics Hours Required</th>
<th>Licensure Period in Months</th>
<th>Total CE Required</th>
<th>Ethics Hours Required</th>
</tr>
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<td>5</td>
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<td>2</td>
<td>19</td>
<td>31.5</td>
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<td>24</td>
<td>40</td>
<td>4</td>
</tr>
</tbody>
</table>

What Constitutes Acceptable CE Activities:

The Continuing Education Requirements are outlined in the NC Administrative Code [21 NCAC 63 .0401] and may include:

- Academic social work courses taken for credit or audit.
- Agency-based staff development, seminars, institutes, workshops, mini courses or conferences, provided they are oriented to social work practice, values, skills and knowledge. (emphasis added).
- Cross-disciplinary offerings from medicine, law, and the behavioral/social sciences or other disciplines, provided such offerings are related to social work practice, values, skills and knowledge. (emphasis added).
- Formal study groups where the topic is clearly related to social work practice, values, skills and knowledge. Participants (not the leader/facilitator) may receive CE credit.
- Distance education (online courses, live or taped non-interactive webinars, home study courses) offered by ASWB or NASWNC approved providers. No more than half (maximum of 20 hours) of the required CE hours submitted for each renewal cycle may be obtained through distance education.
- Live synchronous webinars that allow for live interaction between facilitator and participants is considered an attended training (not a distance education activity), but this format must be verifiable in the event of a CE audit.

What are NOT acceptable CE Activities:

- Self-directed learning projects.
- Preparation for teaching or facilitating a training event.
- Supervision.
- Case consultation.
- Job orientation training such as First Aid, CPR, or other training related to one’s job that is not specifically oriented to social work practice, values, skills and knowledge.
- Self-care activities that do not include specific application to client-centered interventions.
- Therapy.
- Distance learning activities (online courses, live or taped non interactive webinars, home study courses) offered by anyone other than an ASWB or NASWNC approved provider. ✷

NOTICE

The Board’s Supervisor Manual for those supervising associate licensees has been updated, and is posted on the Board’s website under the LCSW Associate tab.
NEWS from ASWB: Examination Writers Sought

The Association of Social Work Boards (ASWB) is seeking qualified writers to write questions for the licensing exams used in the United States and Canada.

Interested applicants must have both a degree in social work and a valid social work license, be currently practicing social work (teaching social work courses is also considered practice), and have the ability to produce 30 multiple choice questions that meet ASWB standards. All writers must be able to work with computers and email. Additionally, all writers must attend a training session, to be held June 26-28, 2015. Travel expenses to attend training, including food and lodging, will be paid by ASWB.

Social workers from all levels of social work education, licensure, and experience are needed. Writers from diverse demographic and practice backgrounds are encouraged to apply. Selection is limited to 20–25 writers. Successful applicants will be paid $1,000 for a set of 30 test questions determined to meet ASWB standards, written over a six- to eight-month time frame.

To be considered, applicants must complete all screening documents and supply other information via email by December 31, 2014. For more information and application materials, visit:

# North American
## Pass Rates for the ASWB Examinations 2013

<table>
<thead>
<tr>
<th>Exam Category and Group Type</th>
<th>Total Number of Examinations</th>
<th>Number Passed</th>
<th>Percentage Passed</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Associate</strong></td>
<td></td>
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<tr>
<td>First-Time</td>
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<td><strong>Bachelors</strong></td>
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# North Carolina
## Pass Rates for the ASWB Examinations 2013

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<tbody>
<tr>
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